



Representing Faculty, Librarians,  
Veterinarians & College Professors

## Negotiator #6 October 3, 2024

On Friday, September 27, the UGFA Bargaining Team and the Administration met with a conciliator from the Ministry of Labour. Because the parties did not reach an agreement, the conciliator was sent away, then asked to issue a “no board” report. Once this report is issued, and after 17 days have passed, a strike or lockout may be called. After the conciliator was sent away, the UGFA Bargaining Team and the Administration continued to meet.

Although agreement has been reached on a number smaller matters, the key issues that remain on the table are workload, modes of course delivery, and compensation. The parties have agreed to use Bill Kaplan as a mediator/arbitrator, and we have booked him for the weekend of October 19 and 20, from 7 a.m. to 11 p.m. on both days. In the meantime, discussions between the two bargaining teams continue.

The UGFA Strike Committee has been actively planning for a possible strike. Please know that preparing for a strike does not mean that a strike is inevitable.

A separate newsletter with answers to frequently asked questions will be distributed within the next few days.

If you can help the UGFA Strike Committee with its work, please let us know at [ugfaStrikeCommittee@gmail.com](mailto:ugfaStrikeCommittee@gmail.com). In particular, we need volunteers to help make picket signs at sessions on October 17 and 18 on campus, and on October 19 and 20 at the Delta Hotel.

Thank you for your support! If you have questions, please contact [facassoc@uoguelph.ca](mailto:facassoc@uoguelph.ca) or [ugfaStrikeCommittee@gmail.com](mailto:ugfaStrikeCommittee@gmail.com).