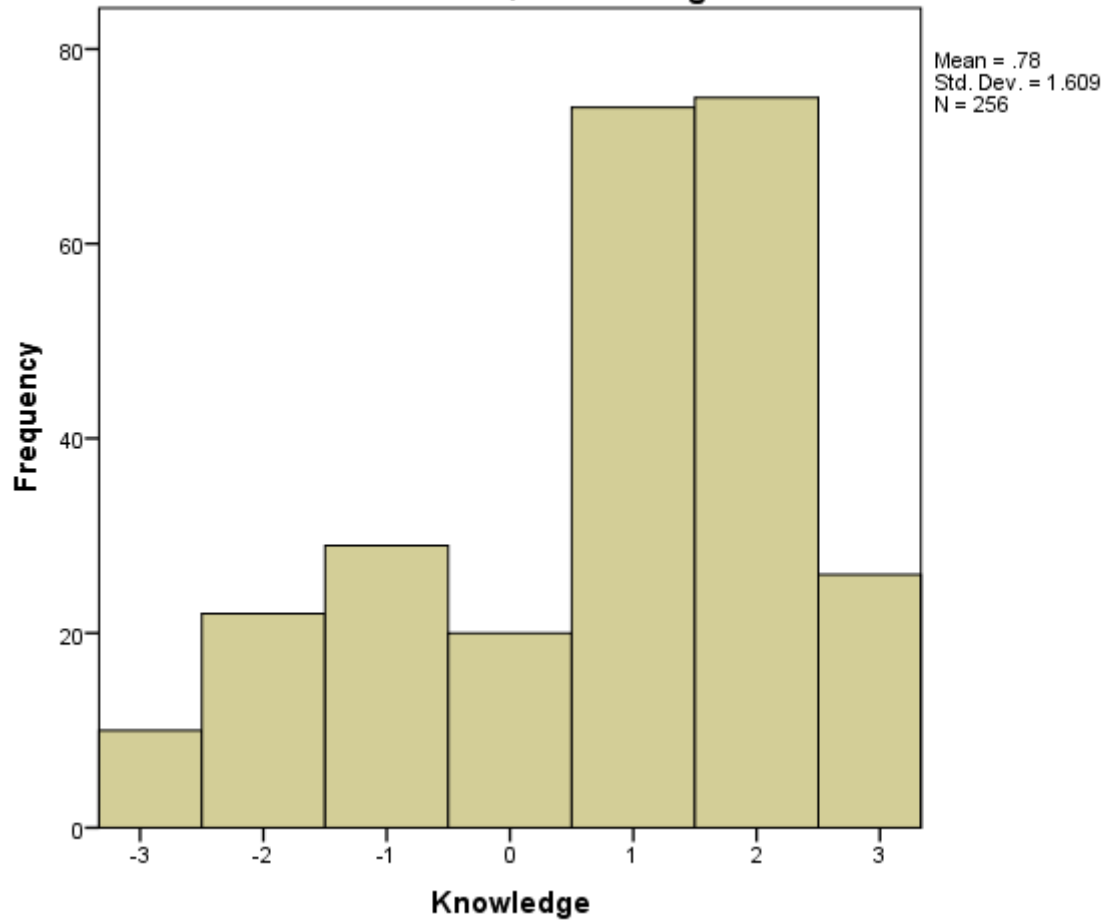


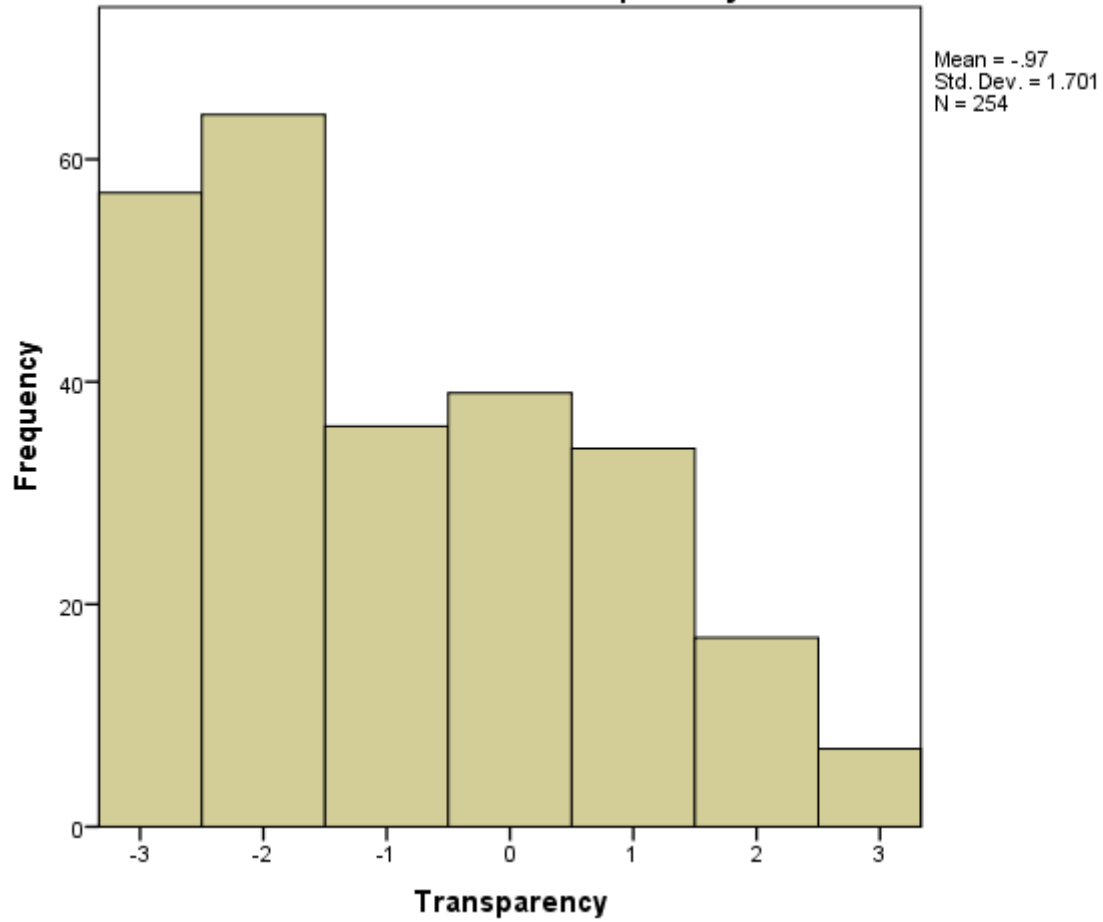
Statistics

	N		Mean	Median	Mode	Std. Deviation
	Valid	Missing				
Q1. How knowledgeable do you feel you are about the PPP? [-3 = Very Unknowledgeable to +3 = Very Knowledgeable]	256	0	.78	1.00	2	1.609
Q2. I believe that this process is... [-3 = Not At All Transparent to +3 = Very Transparent]	254	2	-.97	-1.00	-2	1.701
Q3. How fair do you believe the process is to your career and/or position? [-3 = Very Unfair to +3 = Very Fair]	241	15	-.67	-1.00	0	1.612
Q4. I believe that the effect of the PPP on me personally will be... [-3 = Very Negative to +3 = Very Positive]	246	10	-.52	.00	0	1.308
Q5. How fair do you believe the process is to your Department / School? [-3 = Very Unfair to +3 = Very Fair]	245	11	-.84	-1.00	0	1.644
Q6. I believe that the effect of the PPP on my Department / School will be... [-3 = Very Negative to +3 = Very Positive]	252	4	-.67	-1.00	-1	1.653
Q7. How fair do you believe the process is to your College? [-3 = Very Unfair to +3 = Very Fair]	240	16	-.88	-1.00	0	1.571
Q8. I believe that the effect of the PPP on my College will be... [-3 = Very Negative to +3 = Very Positive]	244	12	-.91	-1.00	-1	1.471
Q9. I believe that the effect of the PPP on the University's academic mission will be... [-3 = Very Negative to +3 = Very Positive]	252	4	-1.23	-1.00	-3	1.593
Q10. Over the last six months, my level of morale at the University has been... [-3 = Very Low to +3 = Very High]	255	1	-1.15	-1.00	-3	1.696
Q11. To what extent are you aware that this process could invoke Article 24 of the Collective Agreement? [-3 = Very Unaware to +3 = Very Aware]	256	0	.32	1.00	3	2.242
Q12. Overall, how fair do you believe the process is to Members of the UGFA? [-3 = Very Unfair to +3 = Very Fair]	250	6	-1.12	-1.00	-2	1.621
Q13. I believe that the UGFA is doing enough to challenge the PPP. [1 = Strongly Disagree to 5 = Strongly Agree]	242	14	3.35	4.00	4	1.080
Q17. How many years have you been employed at the University?	189	67	13.22	11.00	10	8.090

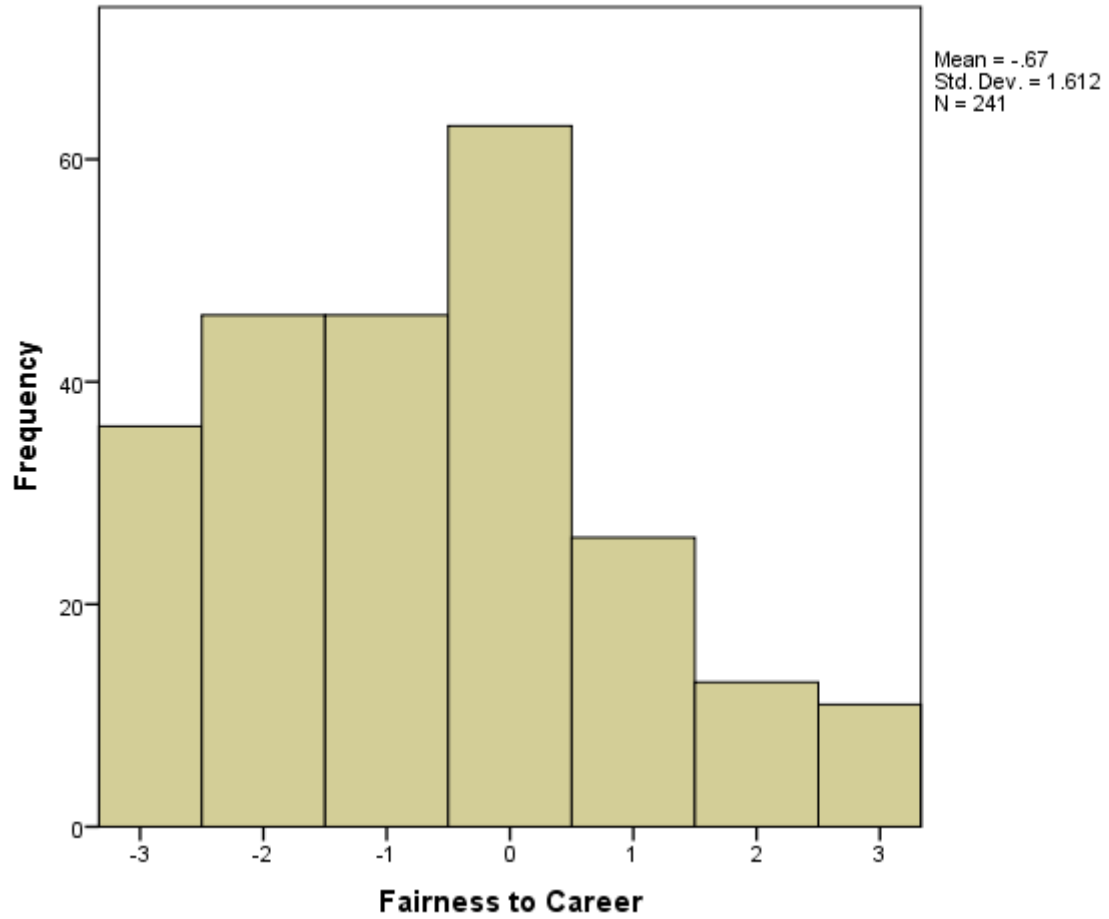
Q1. Knowledge



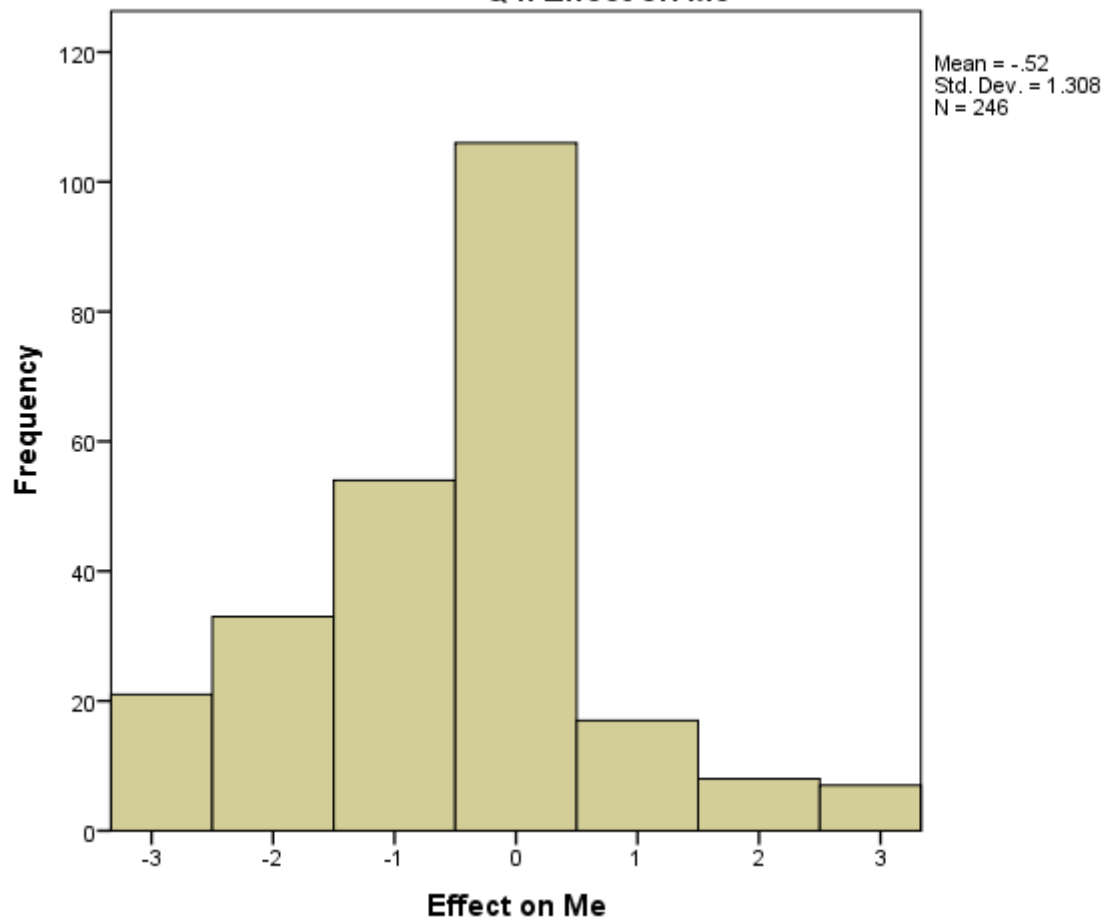
Q2. Transparency



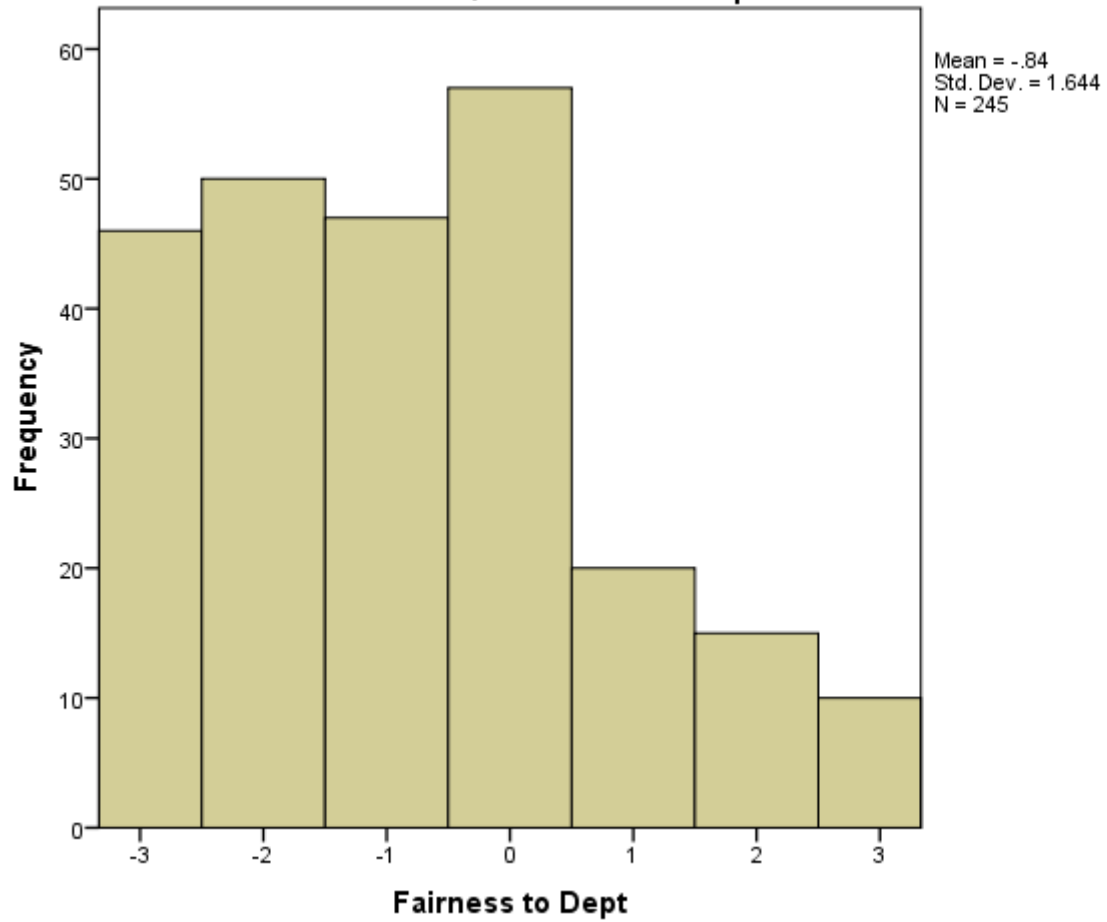
Q3. Fairness to Career



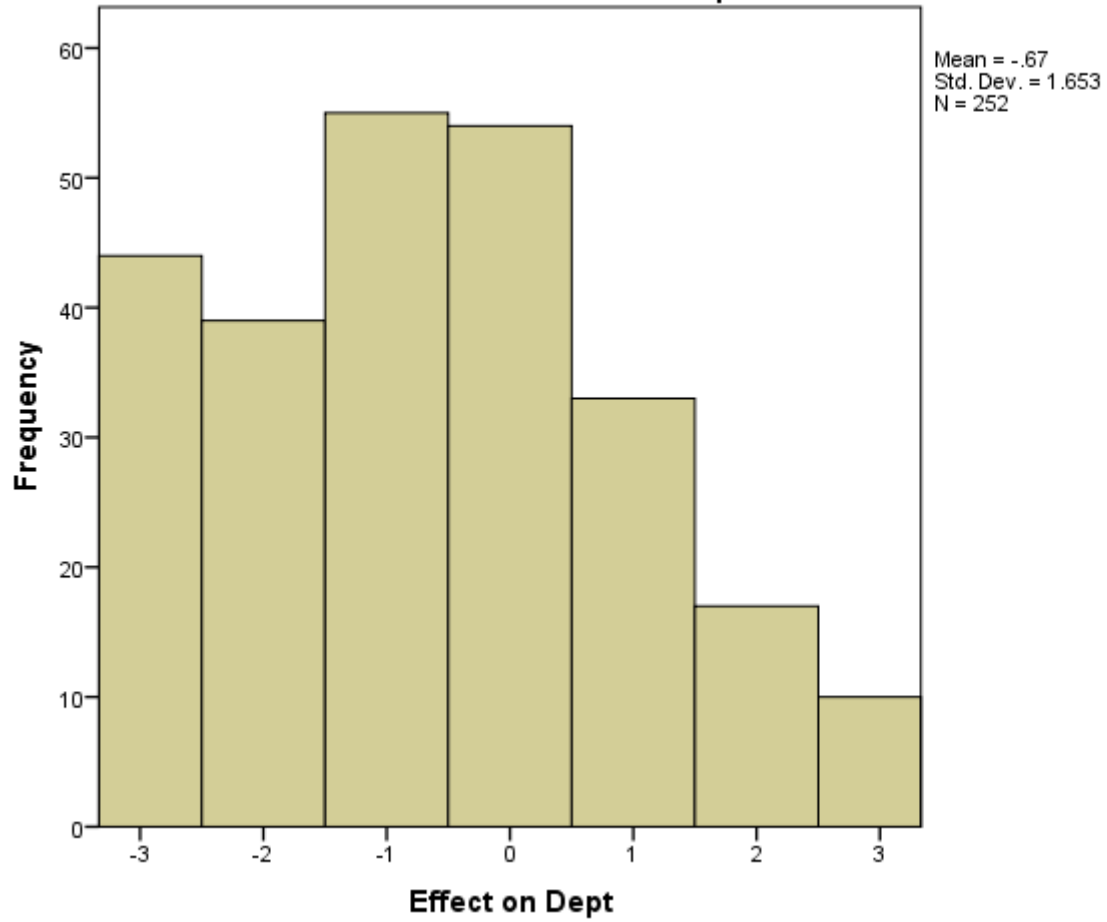
Q4. Effect on Me



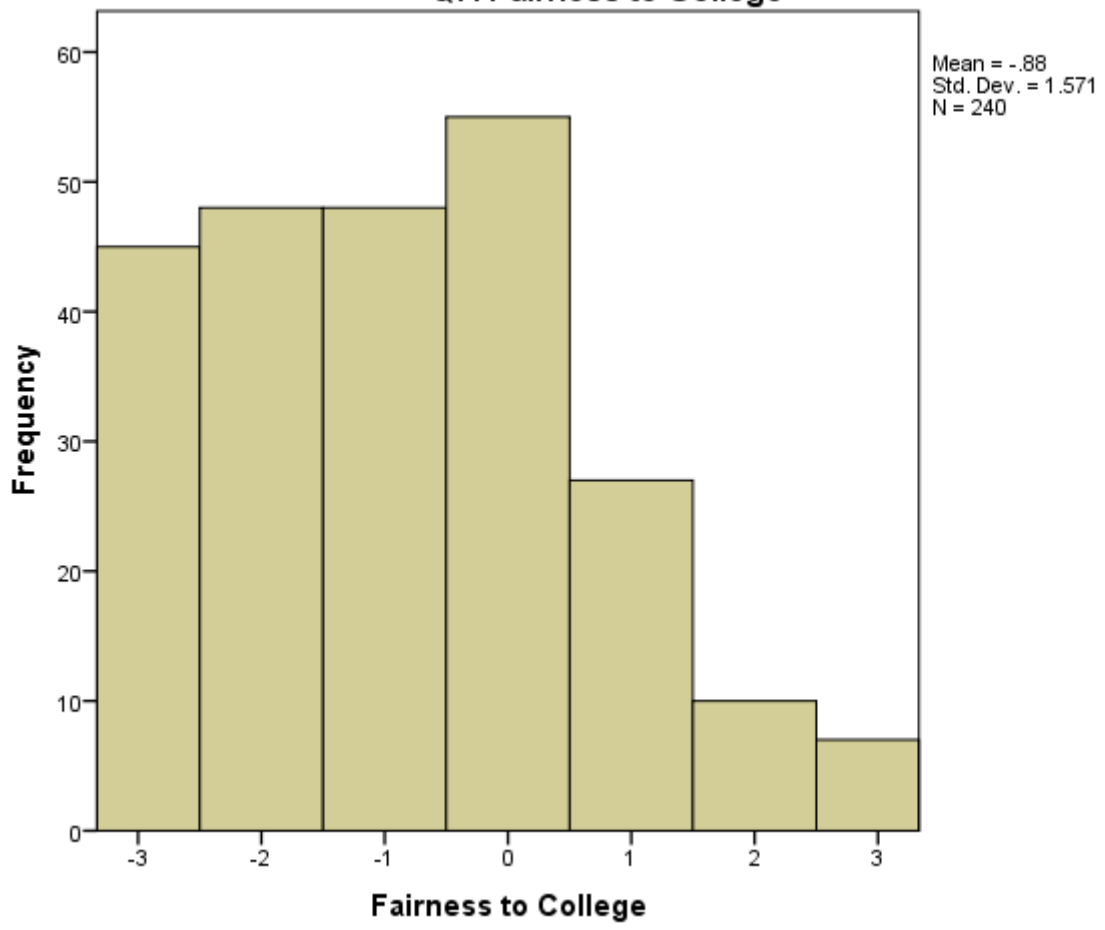
Q5. Fairness to Dept



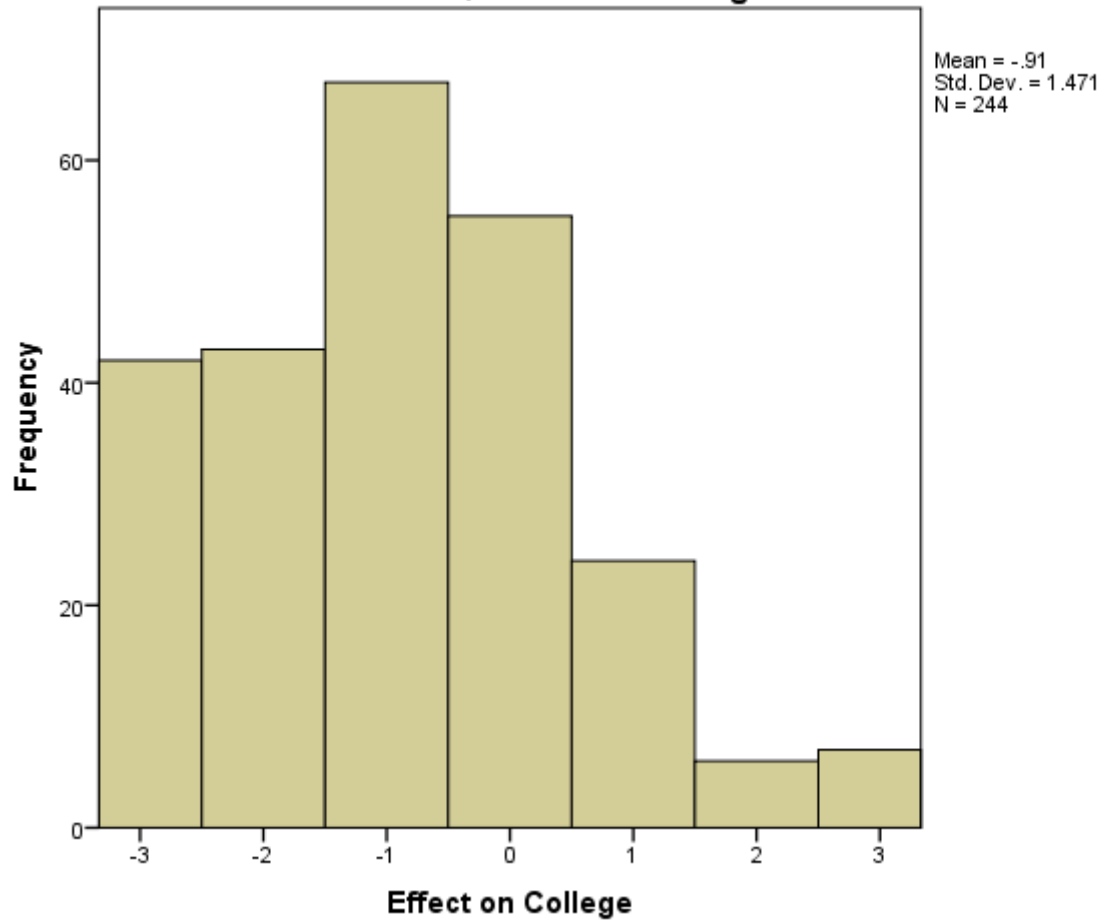
Q6. Effect on Dept



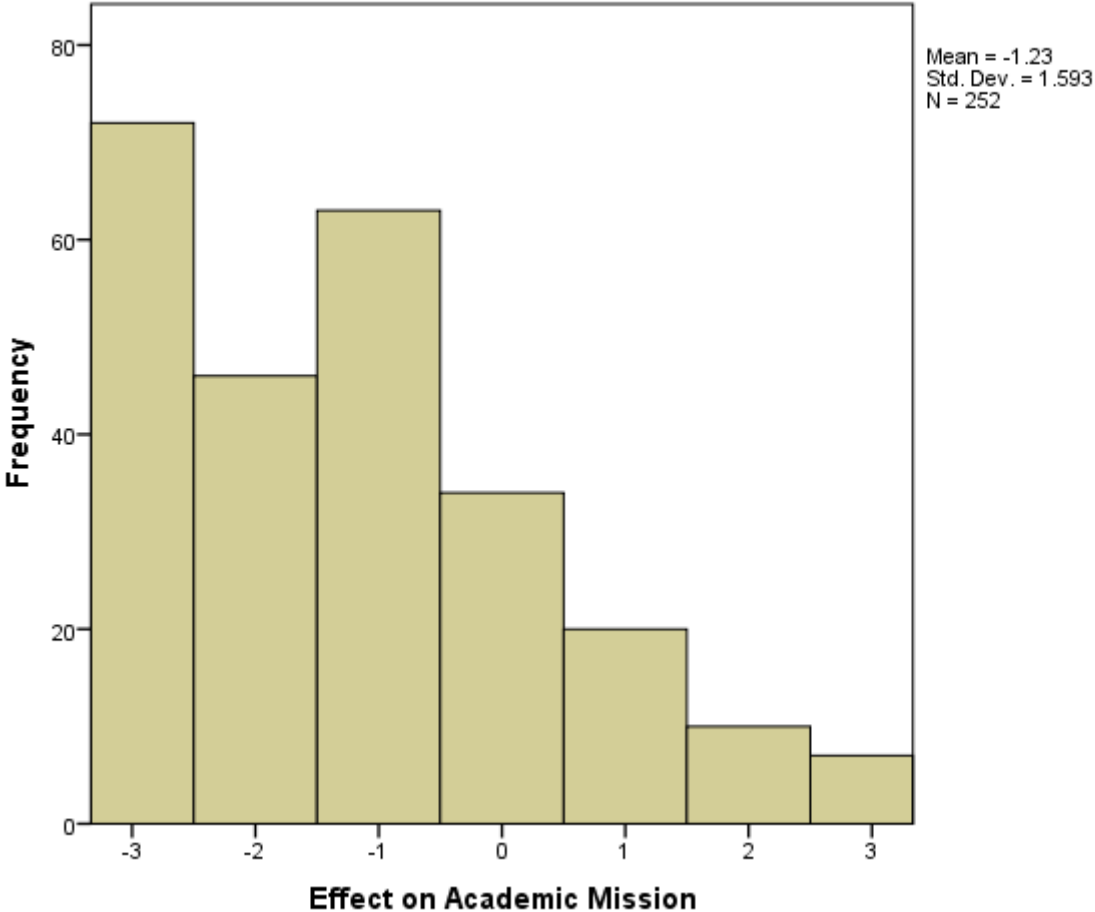
Q7. Fairness to College



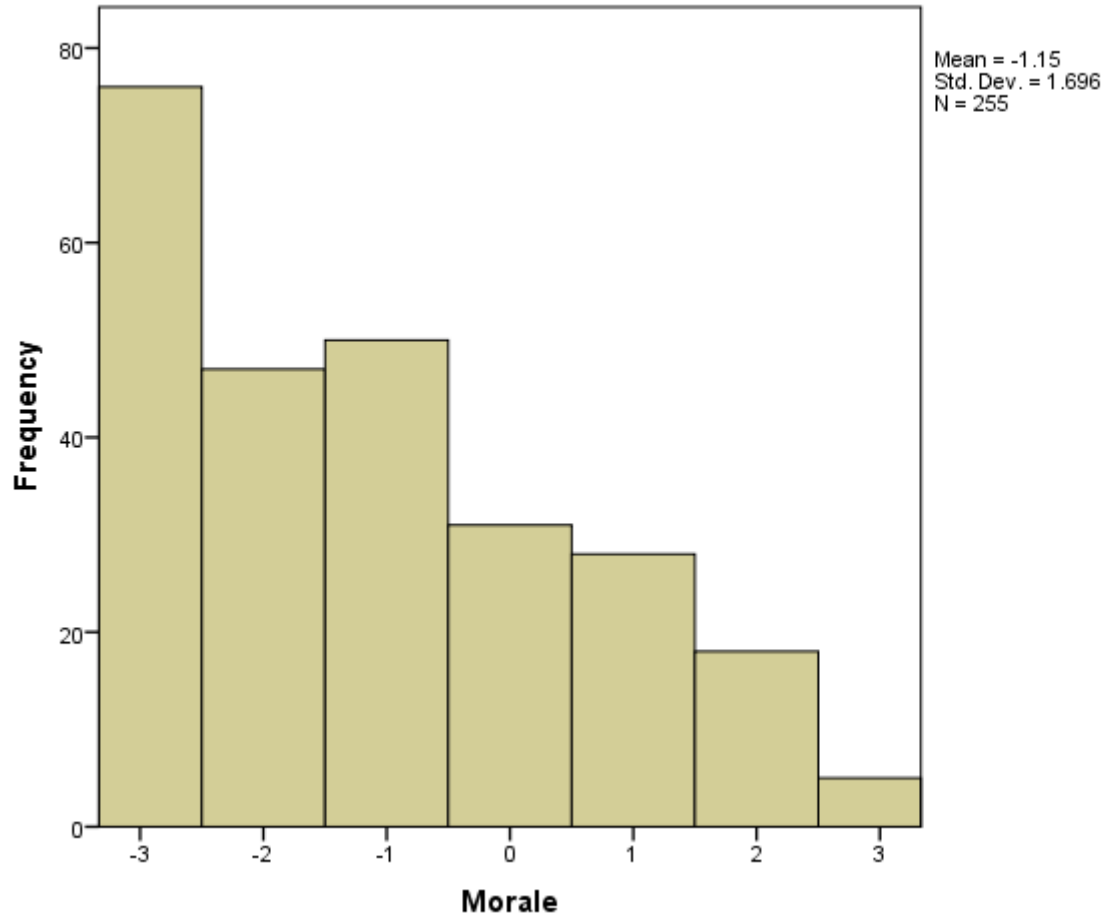
Q8. Effect on College



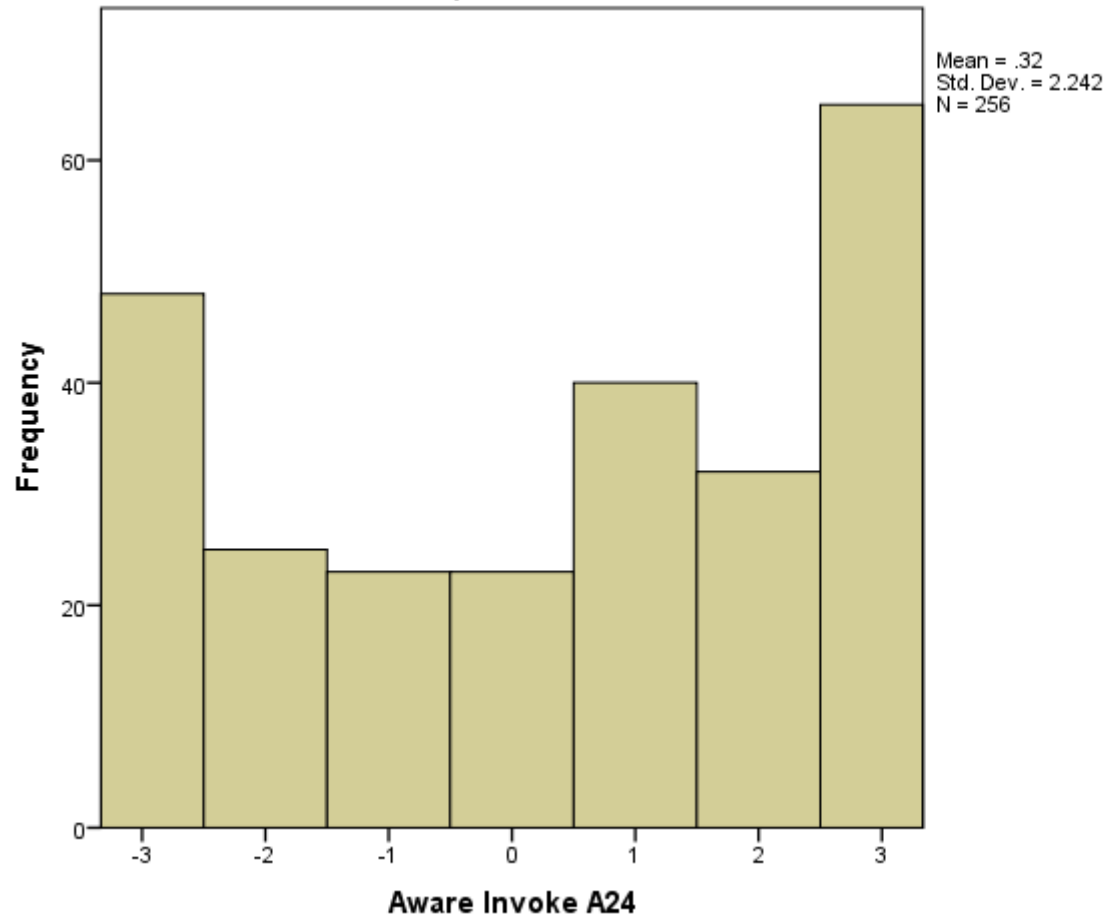
Q9. Effect on Academic Mission



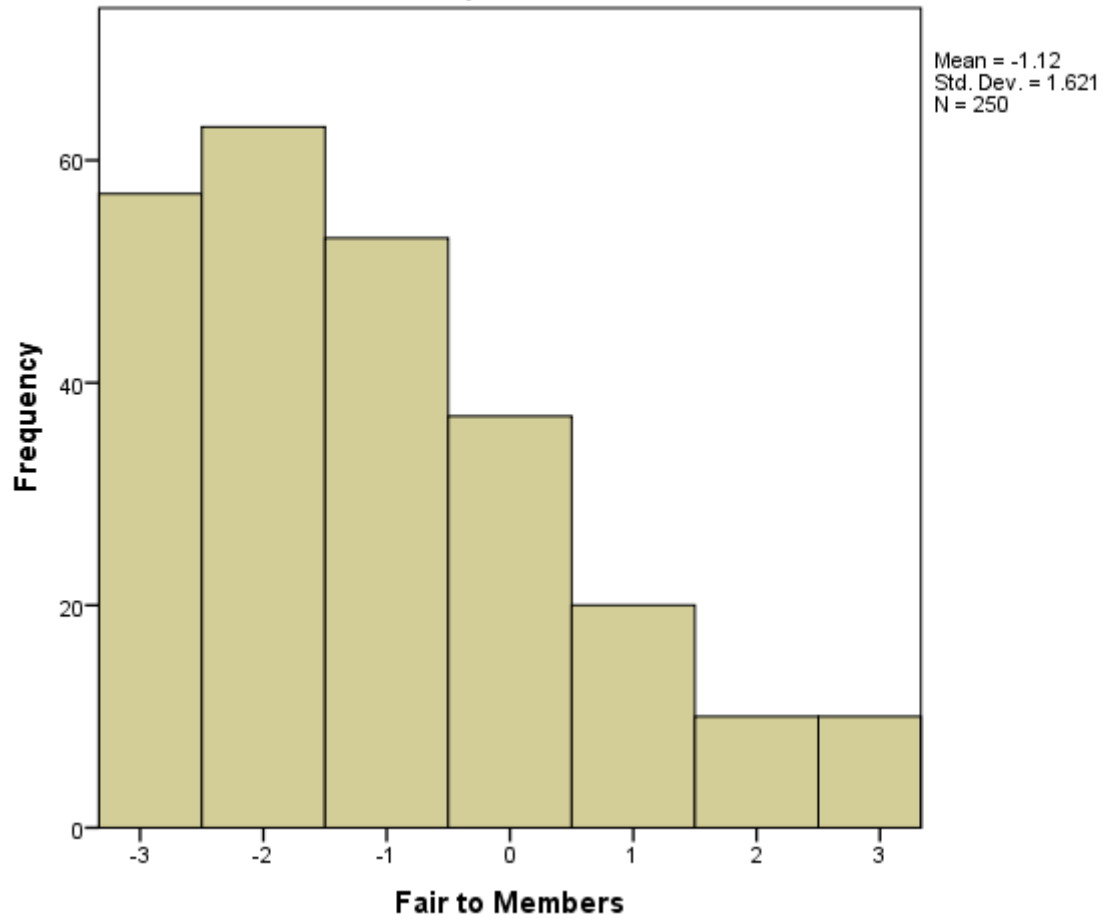
Q10. Morale



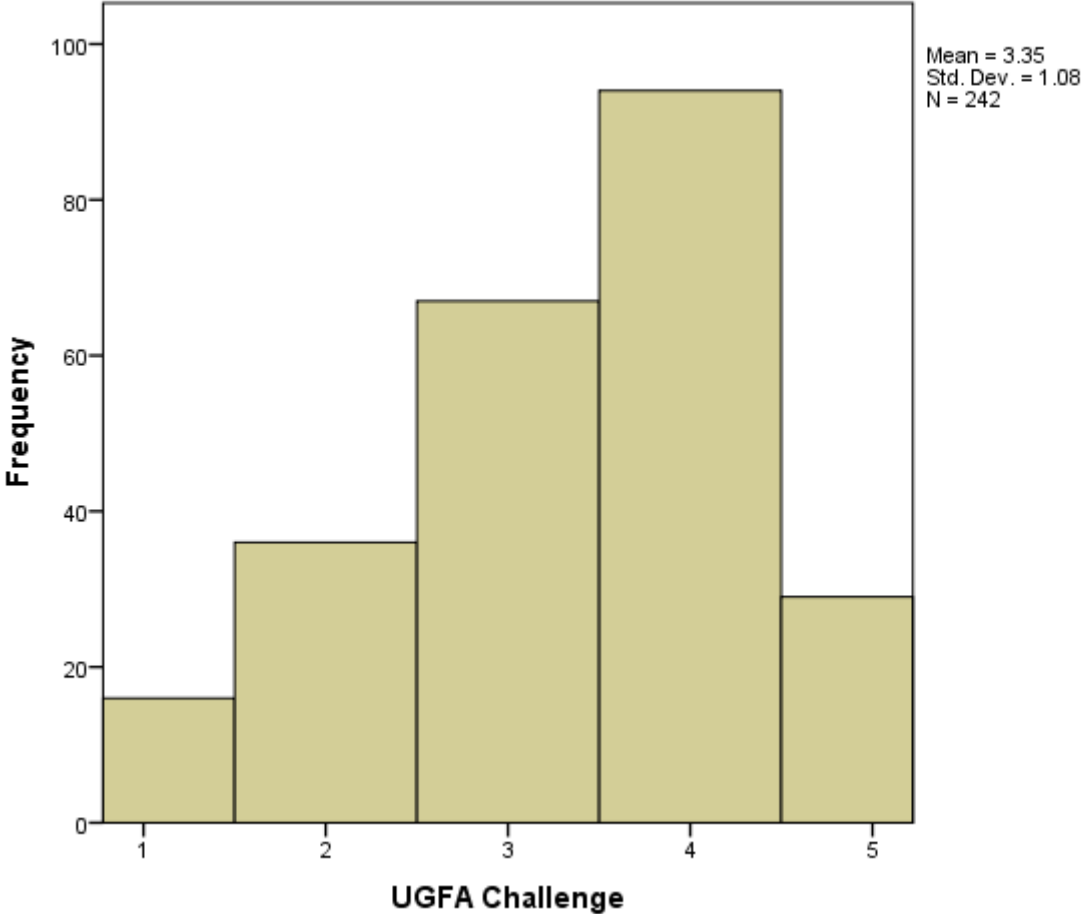
Q11. Aware Invoke A24



Q12. Fair to Members



Q13. UGFA Challenge



Q17. Years

