

April 2010

Page 1 – Tenure,
Promotion & Review
(TPR) information

TPR Meetings

May 12 @ 1:00 p.m.

May 13 @ 9:00 a.m.

UC 442

Page 1 – AGM Notice
– May 20 @ 10:00
a.m. in UC 442

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and AGM Agenda

Tenure, Promotion & Review – do you have questions? Joint UGFA/Management Meeting

The UGFA and Management will be holding two information sessions on Tenure, Promotion and Review. The first session is on **Wednesday May 12 at 1:00 p.m. in UC 442** and will be geared to new members who do not have tenure/continuing appointment.

The second session is being held on **Thursday May 13 at 9:00 a.m. in UC 442** and will answer general questions of the tenure, promotion and review of all Members. We would encourage you to attend these sessions in preparation for the upcoming T&P period. Please remember that all applications for the granting of tenure and/or promotion as well as all materials for the purpose of performance review and assessment are due August 15th.

Did you know?

T&P Appeals

If a Member does not agree with a negative recommendation from their College T&P Committee, he/she may appeal the decision.

Article 21.43 of the Collective Agreement states:

Within fifteen (15) days of the date of issuance of the letter from the Dean, the Faculty Member may appeal a negative recommendation of the College Tenure and Promotion Committee to the Chair of the University Tenure and Promotion Appeals Committee.

What is a day? Article 2 of the CA defines it this way:

Day(s) or day(s) shall mean Monday through Friday, excluding statutory holidays and any other day the University is not open, unless otherwise specified in particular Articles of this Collective Agreement.

UGFA Annual General Meeting – May 20th

UGFA will be hosting our **AGM on Thursday May 20th at 10:00 a.m. in UC 442**. Coffee and muffins will be provided. The agenda is attached. Please come to the meeting and provide input as to how we are doing; as well as to welcome your new Faculty Association Executive.

Pensions.....

You've heard a lot about pensions. The University is stating that they are in dire straights...is this just 'the sky is falling' Chicken Little kind of statement? The answer may surprise you but....NO...the University needs our help, as your bargaining unit, to figure out what we need to do to ensure the security of the professional pension plan and the security of our members when they retire. Towards that end, both the UGFA and the University Management have agreed to:

1. Hold a meeting to educate the Members on "How did we get here?" This will include a presentation by Allan Shapira, FCIA, FSA, Hewitt Associates. This will be an introductory session which will explain the various factors which influenced the current status of the plan. The second stage of the presentation will offer options for the future. **The UGFA Executive had a chance to hear this presentation, and it is an excellent, very clear explanation of the wonderful world of pension problems (and politics).**
2. Conduct a survey of the Membership. This survey will be created with the assistance of actuaries (one from the UGFA and one from the University). We will hope to educate as well as be educated by our members using this survey.

UGFA ANNUAL GENERAL MEETING

Thursday May 20, 2010
10:00 a.m. in UC 442

Agenda

1. Call to order
2. Approval of Agenda
3. Approval of Minutes
4. Committee Reports
 - 4.1 Treasurer
 - 4.1.1 Review of 2008/2009 audited statement
 - 4.1.2 Review of 2009/2010 budget
 - 4.1.3 Proposed 2010/2011 budget
 - 4.2 Grievance Information Officer
 - 4.3 Pension & Benefits
 - 4.4 Salary Committee
 - 4.4.1 Vet Negotiations
 - 4.5 Health & Safety
5. President's Report
 - 5.1 Committee on Restructuring/Workload
 - 5.2 Wage Equity
 - 5.3 Operation of CA
6. Vice-President's Report
 - 6.1 New Executive & Council
 - 6.2 Teaching Awards
 - 6.3 REB
7. Other Business
8. Adjournment